

## Join the call committee to learn, share

Plan to participate in upcoming opportunities to learn and share additional input with your call committee.

### **See the Ministry Site Profile Dec. 6**

Attend adult forum Dec. 6 to learn more about the call process to date and get your first look at Immanuel's completed Ministry Site Profile. Pastoral candidates will refer to the profile for details about our ministry opportunity. Its content is based on input you provided through surveys, forums and other conversations.

Before it was posted online for viewing by ordained candidates, our profile was reviewed by Pastor Kerr and Pastor Keith Hohly in the Central States Synod office and then was approved by our own congregational council. Join us 9:15-10:15 a.m., Sunday, Dec. 6, to get a firsthand look.

Copies of our Ministry Site Profile are available in the church office and on the table in the upper-level hallway.

### **Recommend pastoral candidates**

Please use the form enclosed in this issue of *Parish News* to recommend pastors who might be a good match for Immanuel. You know our congregation, and you also may know many excellent pastors, so your input is valuable.

Return completed referral forms to Linda Fewell, call committee chair. She will forward all recommendations to the synod office for consideration.

After you submit a referral, please refrain from contacting any pastor you have recommended. To support the confidentiality and integrity of the call process, the synod and call committee must be allowed to have exclusive contact with candidates for any matters related to our congregational call.

As with the profile document, you will find additional copies of the referral form in the church office and on the table in the upper-level hallway. You also can download a digital copy from the call committee section of [www.immanuelkc.org](http://www.immanuelkc.org).

### **Share additional input to help identify pastoral candidates**

With guidance from the Holy Spirit, the call process is designed to reveal the candidate that is the best available match for our congregation – someone who meets as many of our key needs as any one person can.

If that candidate – the one who is the best match and meets as many of our needs as possible – happens to be lesbian, gay, bisexual or transgender, would you welcome that pastor and his/her partner, spouse and/or family?

Although Immanuel is a Reconciling in Christ congregation and welcomes people of all sexual orientations, the synod asks that we establish clarity about this question before interviewing potential candidates.

Plan to join the call committee to express your thoughts during one of three forums:

- Adult forum, 9:15-10:15 a.m., Jan. 10, Spong Common Room.
- After late worship service, Sunday, Jan. 24, Spong Common Room.
- During Theology on Tap, beginning at 7 p.m., Thursday, Jan. 28, at KC Bier Company, 310 West 79<sup>th</sup> Street, Kansas City, MO, 64114.